



Marin Local Agency Formation Commission

Regional Service Planning | Subdivision of the State of California

Exhibit 1

Marin Local Agency Formation

Commission *Publicly Available Pay Schedule*

As Adopted On 2/8/24

Staff Salary Classifications

Marin LAFCo's approved job classifications and annual salary ranges are as follows:

Clerk/Jr. Analyst – Class Code 1 – \$56,014.40 - \$99,227.91

Analyst – Class Code 2 - \$63,169.60 - \$92,630.37

Senior Analyst – Class Code 3 - \$77,667.20 - \$125,472.66

Deputy Executive Officer – Class Code 4 - \$98,612.80 - \$137,945.85

Executive Officer – Class Code 5 – As agreed to by contract*

**Note: The Executive Officer of Marin LAFCo's current contract for the 2023-2024 Fiscal Year approves an annual salary of \$177,625.76*

All staff classifications listed above are for full-time, exempt, with paychecks issued on a bi-weekly basis.